



COMPANY

DISCLOSURE	OVERVIEW OF KEY INDICATORS OF THE GROUP		2020	2021	2022
	RECEIPT OF MILK	MKG	773	788	827
	MILK PRICE PAYMENTS	CENT/KG	31.57	35.44	53.82
102-7	TURNOVER	MEUR	670	766	1077
	ANNUAL NET PROFIT	MEUR	7.86	6.74	7.62
102-7	EMPLOYEES (UNTIL DEC 31)	TOTAL	781	790	832
102-7	LIABILITIES	MEUR	130	171	219
UG-EK	EQUITY RATIO	PERCENT (%)	38.5	34.4	30.9
102-7	BALANCE SHEET TOTAL	MEUR	246	297	359
201-1	DIRECT ECONOMIC VALUE GENERATED	MEUR	677	768	1082
	DISTRIBUTED ECONOMIC VALUE	MEUR	661	754	1114
	RETAINED ECONOMIC VALUE	MEUR	16	14	-32



PRODUCTS

DISCLOSURE	RAW MATERIAL AND MATERIAL INPUT (IN TONNES)		2020	2021	2022
301-1	AGRICULTURAL AND PRODUCT RELATED MATERIALS ¹				
	DAIRY RAW MATERIALS AND SEMI-FINISHED GOODS ²		749,911	783,085	826,706
	OF WHICH RAW MILK		664,818	695,379	743,676
	OF WHICH CREAM		66,960	69,636	64,047
	OF WHICH SKIMMED MILK AND BUTTERMILK CONCENTRAT		18,084	17,967	18,366
	OF WHICH SKIMMED MILK/BUTTERMILK/MILK PERMEATES		49	101	617
	NON-DAIRY RAW MATERIALS AND SEMI-FINISHED GOODS ²		26,584	32,624	37,147
	PACKAGING MATERIAL (TOTAL)		4,593	3,834	4,252
301-2	PACKAGING MATERIAL FROM RECYCLED MATERIALS		37.9%	47.0 %	42.0 %

¹ 100 % of the quantities of the product-related procurement material groups have been considered as long as they were recorded in kg. No information is provided for adjuvant and process materials because the amount sourced have been considered to be negligible.

² New allocation of semi-finished goods from 2016

DISCLOSURE	PRODUCT SALES (IN TONNES)		2020	2021	2022
	BUTTER, BUTTERFAT, PREMIX (IN TONNES EACH)		48,597	50,060	48,894
	CHEESE		31,697	31,801	30,830
	MILK POWDER		85,926	85,241	77,384
	DELICATESSEN, SWEETENED CONDENSED MILK		24,387	26,541	24,332
	SPECIALTY PRODUCTS ¹		36,288	42,514	46,899
102-7	TOTAL SALES OF MAIN PRODUCT GROUPS		226,895	236,157	228,339

¹ Summary of instant beverages, health products, specialty dry products and contract drying,



PRODUCTION

DISCLOSURE	ENVIRONMENT & PRODUCTION ENERGY		2020	2021	2022
302-1	ENERGY CONSUMPTION WITHIN THE ORGANISATION				
	GAS PURCHASED	KWH	254,696,040	243,554,787	253,292,689
	ELECTRICITY PURCHASED	KWH	8,990,123	11,410,691	10,633,150
	ELECTRICITY SOLD	KWH	2,501,371	1,565,058	5,440,594
	ENERGY INPUT ¹	KWH	261,184,792	253,400,420	258,485,245
302-3	ENERGY INTENSITY BASED ON ENERGY INPUT	KWH/KG	1.356	1.246	1.209
	OF THIS GAS	KWH/KG	1.323	1.197	1.184
	OF THIS ELECTRICITY	KWH/KG	0.034	0.048	0.024
	PRODUCTION QUANTITIES FOR ALL UELZENA SITES ²	TONNES	192,554	203,399	213,886
305-1, 305-2	TOTAL DIRECT AND INDIRECT GREENHOUSE EMISSIONS				
	CARBON DIOXIDE EMISSIONS	TONNES	29,526	31,089	29,000
305-4	INTENSITY OF GREENHOUSE GAS EMISSIONS³	KG/KG	0.153	0.153	0.136
305-5	REDUCTION OF GREENHOUSE GAS EMISSIONS				
	REFERRED TO BASE YEAR 2012	TONNES	-21,715	-20,152	-22,241
		RELATIVE	-42.4 %	-39.3 %	-43.4 %
	REFERRED TO THE PRODUCTION QUANTITY IN KG (INTENSITY)	KG/KG	-0.140	-0.141	-0.158
		RELATIVE	-47.7 %	-47.9 %	-53.8 %

¹ Purchased energy minus sold energy; energy use without marginal consumption of heating oil

² Production quantities not consolidated but stated additively. The energy intensity based on energy input is higher than the energy intensity calculated based on consumption (energy input incl. own electricity x efficiency = energy consumption).

³ CO₂ emission referred to the production quantity in kg

DISCLOSURE	ENVIRONMENT & PRODUCTION WATER		2020	2021	2022
303-3	TOTAL WATER REMOVAL BY SOURCE				
	WATER CONSUMPTION, TOTAL	M ³	1,196,875	1,189,964	1,151,713
	OF THIS WELLS	M ³	994,225	978,324	922,770
	OF THIS MUNICIPAL	M ³	202,650	211,640	228,943
	WATER CONSUMPTION PER TONNE OF PRODUCT PRODUCED	M ³ /TONNE	6.22	5.85	5.38
303-4	WASTE WATER VOLUME¹	M ³	916,462	840,766	797,361
	WASTE WATER VOLUME PER TONNE OF PRODUCT PRODUCED	M ³ /TONNE	4.76	4.13	3.73
	WASTE WATER LOAD IN KG COD PER TONNE OF PRODUCT PRODUCED	KG/TONNE	8.65	8.15	10.00
303-5	TOTAL WATER CONSUMPTION	M ³	280,413	349,198	354,352
	TOTAL WATER CONSUMPTION PER TONNE OF PRODUCT PRODUCED	M ³ /TONNE	1.46	1.72	1.66

¹ Waste water only for the Uelzen and Bismark sites; waste water quantities for the Ratzeburg site are negligibly small; Warmsen site has its own sewage treatment plant,

DISCLOSURE	ENVIRONMENT & PRODUCTION WASTE		2020	2021	2022
306-2	TOTAL WEIGHT OF WASTE BY TYPE AND METHOD OF DISPOSAL				
	TOTAL WEIGHT OF WASTE	TONNES	1,379.11	1,318.67	1,635.13
	OF THAT WASTE THAT IS INDEPENDENT FROM THE PRODUCTION QUANTITY ¹	TONNES	57.51	36.31	127.53
	OF THAT WASTE THAT IS DEPENDENT ON THE PRODUCTION QUANTITY	TONNES	1,321.60	1,282.36	1,507.6
	OF THIS RECYCLABLE	TONNES	1,120.52	1,083.08	1,320.44
	OF THIS NOT RECYCLABLE	TONNES	201.08	199.28	187.16
	PERCENTAGE OF RECYCLABLE WASTE	RELATIVE	84.8 %	84.5 %	87.6 %
	TOTAL WASTE THAT IS DEPENDENT ON THE PRODUCTION QUANTITY PER PRODUCT PRODUCED	KG/TONNE	6.86	6.30	7.05

¹ Waste which is independent from the production quantity includes construction waste, garden waste and outdated files.



EMPLOYEES

DISCLOSURE		2020	2021	2022
102-7	TOTAL	781	790	832
	FEMALE	239	236	250
	MALE	542	554	582
102-8 A	PERMANENT EMPLOYMENT	700	712	743
	FEMALE	208	212	224
	MALE	492	500	519
	TEMPORARY EMPLOYMENT	28	29	34
	FEMALE	15	11	9
	MALE	13	18	25
	APPRENTICESHIP/INTERNSHIP	53	49	55
	FEMALE	37	13	17
	MALE	16	36	38
102-8 C	FULL TIME	726	737	743
	FEMALE	188	190	196
	MALE	538	547	576
	PART TIME	55	53	60
	FEMALE	50	46	53
	MALE	5	7	7
401-1 A	NEWLY HIRED EMPLOYEES ^{1 2 3}	66	52	72
	FEMALE	24	20	14
	MALE	42	32	58
	OF THEM AGED LESS THAN 30	26	17	25
	OF THEM AGED BETWEEN 30 AND 50	32	23	44
	OF THEM AGED OVER 50	8	12	3
401-1 B	TURNOVER ^{1 2 3}	59	62	68
	FEMALE	22	23	19
	MALE	37	39	49
	OF THEM AGED LESS THAN 30	20	19	17
	OF THEM AGED BETWEEN 30 AND 50	21	17	27
	OF THEM AGED OVER 50	18	26	24
403-9	NUMBER OF FATALITIES AS A RESULT OF WORK-RELATED INJURY	0	0	0
	RATE OF RECORDABLE WORK-RELATED INJURIES	31.5	30.5	24.9
403-10	LOST DAYS PER EMPLOYEE DUE TO ACCIDENTS OR OCCUPATIONAL DISEASES	0.56	0.65	0.66
404-1	AVERAGE HOURS PER YEAR PER EMPLOYEE FOR TRAINING AND FURTHER EDUCATION	3	2.5	8.5
UG-DA	AVERAGE AGE OF THE STAFF IN YEARS	41.1	38.8	40.8
UG-BZ	AVERAGE PERIOD OF EMPLOYMENT IN YEARS	11.1	12.7	11.5

¹ Employee-related performance indicators refer to all employees and sites of the Uelzena Group. Headcount is known. ² Sites are located within Germany. therefore no breakdown by region.

³ Apprentices and interns not included.

⁴ LTIR (Loss Time Injury Rate) is a measure of the number of accidents with lost work time (1 day or more) per 1 million working hours. Data currently available for Uelzen site only.



REGIONAL RESPONSIBILITY

DISCLOSURE		2020	2021	2022
204-1	PROPORTION OF REGIONAL SUPPLIERS IN TOTAL MATERIAL EXPENSES			
	PACKAGING MATERIAL ¹	81%	80%	76%
	NON-DAIRY RAW MATERIALS ² INCL. SEMI-FINISHED GOODS	65%	65%	50%
	DAIRY RAW MATERIALS ³ INCL. SEMI-FINISHED GOODS	81%	77%	79%
	TOTAL MATERIAL EXPENSES OF THE UELZENA GROUP	79%	76%	76%
	PROPORTION OF REGIONAL SERVICES IN TOTAL SERVICE EXPENSES	20%	17%	18%
UG-RBM	PROPORTION OF REGIONALLY PROCURED MILK RAW MATERIALS	94%	94%	95%

¹ Regional supplier for packaging materials: Germany; headquarters of the supplier is decisive

² Regional supplier for non-dairy raw materials: Raw materials and semi-finished goods of suppliers headquartered in Germany

³ Regional supplier for dairy raw materials: 150 km radius around production sites of the Uelzena Group