



COMPANY

DISCLOSURE	OVERVIEW OF KEY INDICATORS OF THE GROUP		2019	2020	2021
	RECEIPT OF MILK	MKG	733	773	788
	MILK PRICE PAYMENTS	CENT/KG	33.79	31.57	35.44
102-7	TURNOVER	MEUR	705	670	766
	ANNUAL NET PROFIT	MEUR	9.36	7.86	6.74
102-7	EMPLOYEES (UNTIL DEC 31)	TOTAL	777	781	790
102-7	LIABILITIES	MEUR	118	130	171
UG-EK	EQUITY RATIO	PERCENT (%)	38.5	38.5	34.4
102-7	BALANCE SHEET TOTAL	MEUR	224	246	297
201-1	DIRECT ECONOMIC VALUE GENERATED	MEUR	651	677	768
	DISTRIBUTED ECONOMIC VALUE	MEUR	644	661	754
	RETAINED ECONOMIC VALUE	MEUR	7	16	14



PRODUCTS

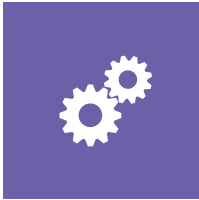
DISCLOSURE	RAW MATERIAL AND MATERIAL INPUT (IN TONNES)		2019	2020	2021
301-1	AGRICULTURAL AND PRODUCT RELATED MATERIALS¹				
	DAIRY RAW MATERIALS AND SEMI-FINISHED GOODS ²		741,726	772,543	787,753
	OF WHICH RAW MILK		635,813	686,584	699,115
	OF WHICH CREAM		80,953	66,960	69,636
	OF WHICH SKIMMED MILK AND BUTTERMILK CONCENTRAT		13,487	18,084	17,967
	OF WHICH SKIMMED MILK/BUTTERMILK/MILK PERMEATES		0	915	1,035
	NON-DAIRY RAW MATERIALS AND SEMI-FINISHED GOODS ²		32,998	26,584	32,624
	PACKAGING MATERIAL (TOTAL)		5,068	4,593	3,834
301-2	PACKAGING MATERIAL FROM RECYCLED MATERIALS		41.7%	37.9%	47.0 %

¹ 100 % of the quantities of the product-related procurement material groups have been considered as long as they were recorded in kg. No information is provided for adjuvant and process materials because the amount sourced have been considered to be negligible.

² New allocation of semi-finished goods from 2016

DISCLOSURE	PRODUCT SALES (IN TONNES)		2019	2020	2021
	BUTTER, BUTTERFAT, PREMIX (IN TONNES EACH)		54,278	48,597	50,060
	CHEESE		32,554	31,697	31,801
	MILK POWDER		84,231	85,926	85,241
	DELICATESSEN, SWEETENED CONDENSED MILK		25,111	24,387	26,541
	SPECIALTY PRODUCTS ¹		47,713	36,288	42,514
102-7	TOTAL SALES OF MAIN PRODUCT GROUPS		243,887	226,895	236,157

¹ Summary of instant beverages, health products, specialty dry products and contract drying.



PRODUCTION

DISCLOSURE	ENVIRONMENT & PRODUCTION ENERGY		2019	2020	2021
302-1	ENERGY CONSUMPTION WITHIN THE ORGANISATION				
	GAS PURCHASED	KWH	259,732,397	254,696,040	243,554,787
	ELECTRICITY PURCHASED	KWH	8,969,340	8,990,123	11,410,691
	ELECTRICITY SOLD	KWH	2,327,050	2,501,371	1,565,058
	ENERGY INPUT ¹	KWH	266,373,687	261,184,792	253,400,420
302-3	ENERGY INTENSITY BASED ON ENERGY INPUT	KWH/KG	1.219	1.356	1.246
	OF THIS GAS	KWH/KG	1.189	1.323	1.197
	OF THIS ELECTRICITY	KWH/KG	0.030	0.034	0.048
	PRODUCTION QUANTITIES FOR ALL UELZENA SITES ²	TONNES	218,511	192,554	203,399
305-1, 305-2	TOTAL DIRECT AND INDIRECT GREENHOUSE EMISSIONS				
	CARBON DIOXIDE EMISSIONS	TONNES	30,894	29,526	31,089
305-4	INTENSITY OF GREENHOUSE GAS EMISSIONS³	KG/KG	0.141	0.153	0.153
305-5	REDUCTION OF GREENHOUSE GAS EMISSIONS				
	REFERRED TO BASE YEAR 2012	TONNES	-20,347	-21,715	-20,152
		RELATIVE	-39.7%	-42.4%	-39.3 %
	REFERRED TO THE PRODUCTION QUANTITY IN KG (INTENSITY)	KG/KG	-0.152	-0.140	-0.141
		RELATIVE	-51.8%	-47.7%	-47.9 %

¹ Purchased energy minus sold energy; energy use without marginal consumption of heating oil

² Production quantities not consolidated but stated additively. The energy intensity based on energy input is higher than the energy intensity calculated based on consumption (energy input incl. own electricity x efficiency = energy consumption).

³ CO₂ emission referred to the production quantity in kg

DISCLOSURE	ENVIRONMENT & PRODUCTION WATER		2019	2020	2021
303-3	TOTAL WATER REMOVAL BY SOURCE				
	WATER CONSUMPTION, TOTAL	M ³	1,184,713	1,196,875	1,189,964
	OF THIS WELLS	M ³	970,597	994,225	978,324
	OF THIS MUNICIPAL	M ³	214,116	202,650	211,640
	WATER CONSUMPTION PER TONNE OF PRODUCT PRODUCED	M ³ /TONNE	5.42	6.22	5.85
303-4	WASTE WATER VOLUME¹	M ³	877,430	916,462	840,766
	WASTE WATER VOLUME PER TONNE OF PRODUCT PRODUCED	M ³ /TONNE	4.02	4.76	4.13
	WASTE WATER LOAD IN KG COD PER TONNE OF PRODUCT PRODUCED	KG/TONNE	9.11	8.65	8.15
303-5	TOTAL WATER CONSUMPTION	M ³	307,283	280,413	349,198
	TOTAL WATER CONSUMPTION PER TONNE OF PRODUCT PRODUCED	M ³ /TONNE	1.41	1.46	1.72

¹ Waste water only for the Uelzen and Bismark sites; waste water quantities for the Ratzeburg site are negligibly small; Warmssen site has its own sewage treatment plant,

DISCLOSURE	ENVIRONMENT & PRODUCTION WASTE		2019	2020	2021
306-2	TOTAL WEIGHT OF WASTE BY TYPE AND METHOD OF DISPOSAL				
	TOTAL WEIGHT OF WASTE	TONNES	1,391.88	1,379.11	1,318.67
	OF THAT WASTE THAT IS INDEPENDENT FROM THE PRODUCTION QUANTITY ¹	TONNES	61.83	57.51	36.31
	OF THAT WASTE THAT IS DEPENDENT ON THE PRODUCTION QUANTITY	TONNES	1,330.05	1,321.60	1,282.36
	OF THIS RECYCLABLE	TONNES	1,092.01	1,120.52	1,083.08
	OF THIS NOT RECYCLABLE	TONNES	238.04	201.08	199.28
	PERCENTAGE OF RECYCLABLE WASTE	RELATIVE	82.1%	84.8%	84.5%
	TOTAL WASTE THAT IS DEPENDENT ON THE PRODUCTION QUANTITY PER PRODUCT PRODUCED	KG/TONNE	6.09	6.86	6.30

¹ Waste which is independent from the production quantity includes construction waste, garden waste and outdated files.



EMPLOYEES

DISCLOSURE		2019	2020	2021
102-7	TOTAL	777	781	790
	FEMALE	234	239	236
	MALE	543	542	554
102-8 A	PERMANENT EMPLOYMENT	676	700	712
	FEMALE	206	208	212
	MALE	470	492	500
	TEMPORARY EMPLOYMENT	47	28	29
	FEMALE	14	15	11
	MALE	33	13	18
	APPRENTICESHIP/INTERNSHIP	54	53	49
	FEMALE	14	37	13
	MALE	40	16	36
102-8 C	FULL TIME	724	726	737
	FEMALE	187	188	190
	MALE	537	538	547
	PART TIME	53	55	53
	FEMALE	46	50	46
	MALE	7	5	7
401-1 A	NEWLY HIRED EMPLOYEES ^{1 2 3}	84	66	52
	FEMALE	54	24	20
	MALE	30	42	32
	OF THEM AGED LESS THAN 30	37	26	17
	OF THEM AGED BETWEEN 30 AND 50	38	32	23
	OF THEM AGED OVER 50	9	8	12
401-1 B	TURNOVER ^{1 2 3}	62	59	62
	FEMALE	26	22	23
	MALE	36	37	39
	OF THEM AGED LESS THAN 30	17	20	19
	OF THEM AGED BETWEEN 30 AND 50	16	21	17
	OF THEM AGED OVER 50	29	18	26
403-9	NUMBER OF FATALITIES AS A RESULT OF WORK-RELATED INJURY	0	0	0
	RATE OF HIGH-CONSEQUENCE WORK-RELATED INJURIES (EXCLUDING FATALITIES) ¹	12.2%	11.6%	17.2%
	RATE OF RECORDABLE WORK-RELATED INJURIES	3.6%	26.7%	27.8%
403-10	LOST DAYS PER EMPLOYEE DUE TO ACCIDENTS OR OCCUPATIONAL DISEASES	0.65	0.56	0.65
404-1	AVERAGE HOURS PER YEAR PER EMPLOYEE FOR TRAINING AND FURTHER EDUCATION	7	3	2.5
UG-DA	AVERAGE AGE OF THE STAFF IN YEARS	40.9	41.1	38.8
UG-BZ	AVERAGE PERIOD OF EMPLOYMENT IN YEARS	11.5	11.1	12.7

¹ Employee-related performance indicators refer to all employees and sites of the Uelzena Group. Headcount is known.

² Sites are located within Germany, therefore no breakdown by region.

³ Apprentices and interns not included.



REGIONAL RESPONSIBILITY

DISCLOSURE	2019	2020	2021
204-1	PROPORTION OF REGIONAL SUPPLIERS IN TOTAL MATERIAL EXPENSES		
	82%	81%	79%
	57%	65%	65%
	89%	81%	77%
	86%	79%	76%
	PROPORTION OF REGIONAL SERVICES IN TOTAL SERVICE EXPENSES		
	17%	20%	17%
UG-RBM	PROPORTION OF REGIONALLY PROCURED MILK RAW MATERIALS		
	96%	94%	94%

¹ Regional supplier for packaging materials: Germany: headquarters of the supplier is decisive

² Regional supplier for non-dairy raw materials: Raw materials and semi-finished goods of suppliers headquartered in Germany

³ Regional supplier for dairy raw materials: 150 km radius around production sites of the Uelzena Group